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What Client's Say

“ There are some less than 8 new questions, so this 70-695 dump is still mostly valid. Wrote the exams today and passed. ”

 **Timothy**
★★★★★

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Exam : **C_THR91_1811**

Title : SAP Certified Application
Associate - SAP SuccessFactors
Onboarding 1.0 Q4/2018

Vendor : SAP

Version : DEMO

NO.1 On what tab do you activate a notification in the SAP SuccessFactors Onboarding application?

- A. Monitoring
- B. Main Properties
- C. Reminder Configuration
- D. Recipients

Answer: B

NO.2 How can a recruiting candidate become an employee in SAP SuccessFactors with Employee Central as HRIS?

2 correct answers

- A. Push candidate from SAP SuccessFactors Recruiting Management to SAP SuccessFactors Employee Central and SAP SuccessFactors Onboarding at the same time
- B. Push candidate from SAP SuccessFactors Recruiting Management to SAP SuccessFactors Onboarding and then to SAP SuccessFactors Employee Central
- C. Push candidate from SAP SuccessFactors Recruiting Management to SAP SuccessFactors Employee Central
- D. Push candidate from SAP SuccessFactors Recruiting Management to SAP SuccessFactors Onboarding using SAP SuccessFactors Onboarding as the System of Record

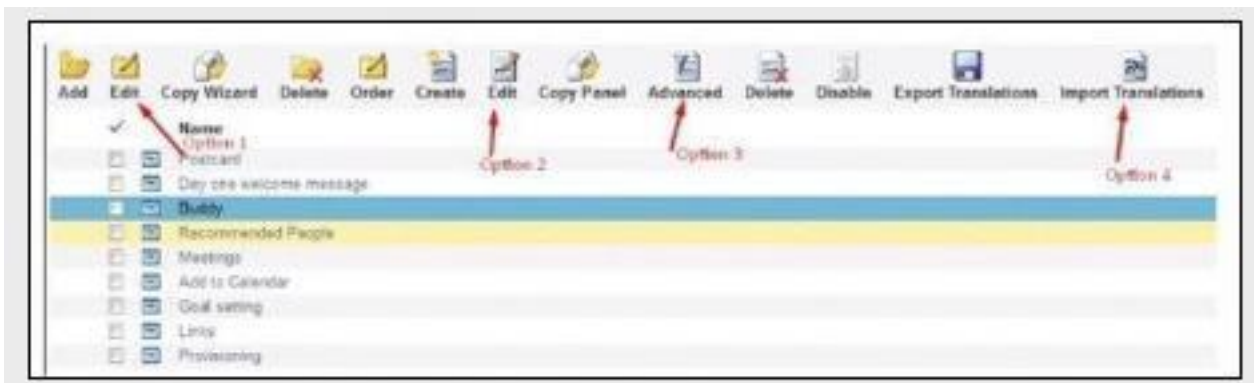
Answer: B,C

NO.3 Your customer is NOT using the pre-day 1 feature What can a new hire access before they start work?

- A. Enter the New Employee Step wizard in the Welcome Letter notification
- B. SAP SuccessFactors Onboarding Employee Portal
- C. SAP SuccessFactors HCM when single sign-on is enabled
- D. SAP SuccessFactors HCM as an external user

Answer: B

NO.4 Exhibit.



What Option must you select if you want to add a condition to a panel, as shown in the attached screenshot?

- A. Option 1
- B. Option 3
- C. Option 4

D. Option 2

Answer: B

NO.5 Where do you define a parent-child relationship between SF HCM picklists?

A. In the SuccessFactors HCM picklist filec

B. In Reference Files -> Provisioning

C. In the field properties of the picklist in the Data Dictionary

D. In Reference Files -> Data Lists

Answer: A

NO.6 What is required to allow a user to monitor a notification?

A. Post Controller

B. Use Business Days

C. Create Activity in WQ

D. Name

Answer: C

NO.7 Your customer has two locations. You want to restrict access to forms assigned to a location
Where do you define the conditions to do this?

A. Onboarding -> Document Center

B. Settings -> Forms

C. Reference Files -> Forms -> Advanced Conditions

D. Reference Files -> Container Forms

Answer: C

NO.8 Why would you configure the Ready to Hire Flag?

A. To set up the trigger point for the Hiring Manager

B. To enable the mapping from third party applicant tracking systems to SAP SF Onboarding

C. Your customer needs new hire data from SAP SF Onboarding. earlier or later than the New Employee u Step

D. To determine which status the Initiate Onboarding feature is associated to in SAP SF Recruiting Management

Answer: B