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What Client's Say

“ There are some less than 8 new questions, so this 70-695 dump is still mostly valid. Wrote the exams today and passed. ”

 **Timothy**
★★★★★

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Exam : **C_THR85_2411**

Title : SAP Certified Associate -
Implementation Consultant -
SAP SuccessFactors Succession
Management

Vendor : SAP

Version : DEMO

NO.1 Your customer would like to configure the icons within the Succession talent card. Where can these changes be made?

- A. Edit Matrix Grid Report Icon Configuration
- B. Manage Talent Card
- C. Succession Settings
- D. Edit Org Chart Configuration

Answer: A

NO.2 Your customer wants to modify an existing MDF record. Where can this be changed in Admin Center?

- A. Manage Positions
- B. Manage Data
- C. Configure People Profile
- D. Position Management: Position Setup

Answer: B

NO.3 You want to add succession-related portlets in People Profile. What must you do? Note: There are 2 correct answers to this question.

- A. Add the portlets to the Dashboard tile.
- B. Add the portlets to a home page tile.
- C. Add the applicable permissions for the portlets.
- D. Add the portlets to the data model.

Answer: C D

NO.4 You are using MDF Talent Pools. In miscellaneous permissions, which actions can you select? Note: There are 3 correct answers to this question.

- A. View Current
- B. Correct
- C. Insert
- D. Write
- E. Move

Answer: A B C

NO.5 Your customer wants to change the order of the Risk of Loss and Impact of Loss fields in People Profile. What do you do?

- A. Change the order of the fields in the Succession Data Model.
- B. Change the order using the arrows in Configure People Profile.
- C. Change the order in Matrix grid report icon configuration.
- D. Change the order of the fields in the Edit Org Chart configuration.

Answer: B

NO.6 You use the Import Extended User Information feature within Admin Center to add

background data. How can you verify the success of the import?

- A. Check Provisioning # Succession Management.
- B. Check the e-mail that is sent to you after the import process is completed.
- C. Check Provisioning # Company Settings.
- D. Check Admin Center # Company Settings.

Answer: B

NO.7 Which of the following standard elements are available in the Succession Data Model? Note: There are 3 correct answers to this question.

- A. Formal Education
- B. Custom01 to Custom15
- C. Photo
- D. Risk of Loss
- E. Language Skills

Answer: B C D

NO.8 When filtering the matrix grid report, how can the data of a target population be restricted or narrowed? Note:

There are 2 correct answers to this question.

- A. By Succession Org Chart permissions
- B. By Succession Management and Matrix Report permissions
- C. By the team view or group
- D. By Succession Planning permissions

Answer: B C