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### What Client's Say

“ There are some less than 8 new questions, so this 70-695 dump is still mostly valid. Wrote the exams today and passed. ”

 **Timothy**  
★★★★★

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**Exam** : **C\_HRHPC\_2311**

**Title** : SAP Certified Application  
Associate - SAP SuccessFactors  
for Employee Central Payroll  
2H/2023

**Vendor** : SAP

**Version** : DEMO

**NO.1** You need to verify the country-specific tables for international payroll declustered results. Which tables must exist to receive the correct result? Note: There are 3 correct answers to this question.

- A. DWPBP\_INDEX
- B. EVAL\_PERIOD
- C. HRPY\_WPBP
- D. DRT
- E. WPBP

**Answer:** A,D,E

**NO.2** An employee requires back pay due to a recent promotion. Which Payroll Control Center function does the payroll manager use to make this correction?

- A. My Processes
- B. Manage Processes
- C. My Alerts
- D. My Off-Cycles

**Answer:** D

**NO.3** Which activities can you perform with the P\_PYD\_INST authorization object? Note; There are 2 correct answers to this question.

- A. Provide technical system administrator access during implementation.
- B. Configure fine-granular authorizations based on the exact user role.
- C. Provide access to decluster tables
- D. Control access to different data source instances

**Answer:** B,D

**NO.4** You need to reset a Payroll Control Center monitoring process that has been accidentally started in the system. Which transaction code can you use?

- A. PYC\_ADM\_TRANSACTION
- B. PYC\_STEP\_GES
- C. HRDCT\_DEL\_DATA
- D. HRDCT\_LOAD\_PY\_RX

**Answer:** B

**NO.5** What does the RPDELPTINT utility report perform when you run it for a specified batch? Note: There are 3 correct answers to this question.

- A. It deletes employee payroll results
- B. It restores deleted employee time data
- C. It reprocesses the batch.
- D. It deletes data from the staging area of PTEX2000, PTEX2010, and PTEXDIR.
- E. It deletes employee time data.

**Answer:** B,D,E

**NO.6** Which tables are used to identify retros in declustered payroll results? Note: There are 2 correct answers to this question.

- A. PCL2
- B. HRDCT\_TPY\_RGDIR
- C. HRPY\_RGDIR
- D. P2RX\_RT

**Answer:** B,C

**NO.7** You want to confirm the processing that occurred for production payroll using Payroll Control Center. Which of the following would allow you to see which admin(s) claimed various processing activities?

- A. Job monitor
- B. Action Log Viewer
- C. Declustering tool
- D. Role-based permissions

**Answer:** B

**NO.8** What must you select in Provisioning when you implement SAP SuccessFactors Employee Central Payroll?

- A. Enable Payroll Control Center
- B. Enable Cost Distribution
- C. Enable SAP SuccessFactors Employee Central Payroll
- D. Enable Payroll Integration

**Answer:** C