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What Client's Say

“ There are some less than 8 new questions, so this 70-695 dump is still mostly valid. Wrote the exams today and passed. ”

 **Timothy**
★★★★★

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Exam : **C-THR88-2211**

Title : SAP Certified Application
Associate - SAP SuccessFactors
Learning Management
2H/2022

Vendor : SAP

Version : DEMO

NO.1 What does the Record Learning - Multiple tool record? Note: There are 3 correct answers to this question.

- A. Learning events for more than one user and for more than one item
- B. External learning events for more than one user
- C. Learning events for registered users in a scheduled offering
- D. External learning events to match approved training plan requests
- E. Price and account codes for learning events

Answer: A,B,C

NO.2 How does a customer manages an administrator's ability to configure custom columns? There are 2 correct answers to this question.

- A. Enable workflows for custom columns for entities in the system administration category.
- B. Assign the ALL role to the Administrator's admin ID.
- C. Define the record configuration for entities to enable custom columns.
- D. Enable workflows for entities in user management and learning management categories to provide access to custom columns.

Answer: A,C

NO.3 Your customer has a group of administrators that assist with all aspects of managing scheduled offerings. Different administrators have different responsibilities for defining offerings, removing offerings and answering internal questions on the offering schedule. What needs to be configured to enable these functions?

- A. Apply security domain groups for classes to the administrator roles.
- B. Identify quick links for the class wizard for the administrator roles.
- C. Use options listed on the Actions tab for classes to assign permissions to the administrator roles.
- D. Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.

Answer: D

NO.4 Which of the following may have an approval process attached to it? Note: There are 3 correct answers to this question.

- A. Launching an Online Item
- B. Recommending an item to a peer
- C. Self-Assigning a Curriculum from the catalog
- D. Self-Registering into Scheduled Offering
- E. Withdrawing from a Scheduled Offering

Answer: B,D,E

NO.5 A Success Factors learning customer requires all employees to verify learning events using a secondary method of verification before the learning event is recorded to their learning history. What settings do you need to enable in the global variables configuration? Please choose the correct answer.

- A. Delegate Settings
- B. Login / Logout Settings

C. Electronic Signature Settings

D. Password Settings

Answer: C

NO.6 A customer has a curriculum containing a safety course that users must retrain on every year. Users can access secured areas only while their curriculum status is complete. The users may take a safety exam instead of the course. If the user fails either the exam or the safety course, they must not be allowed into the secured area. What needs to be set up in the LMS in order for this to work properly? Note: There are 3 correct answers to this question.

A. The Force Credit checkbox must be checked

B. The Force Incomplete setting on the curriculum must be set to "Yes"

C. The exam item must be set up as a substitute for the safety course and the Not-for-Credit completion status must be selected

D. The safety course must be set up as a substitute for the exam item and the For-Credit completion status of "complete" must be selected

E. The exam item must be set up as a substitute for the safety course and the For-Credit completion status of "substituted" must be selected

Answer: A,B,E

NO.7 A training coordinator needs to assign a program to a single user.

What are the recommended steps the coordinator should perform to accomplish this task?

Note: There are 2 correct answers to this question.

A.

1. Access the program

2. Choose the Assign action

3. Search for a user and select it

4. Add the user

B.

1. Access the user record

2. Choose the Assign Learning link in the action section

3. Search for the program and select it

4. Add the program

C.

1. Access assignment profiles

2. Add a new assignment profile

3. Define the user in a group

4. Add the program to the assignment profile

D.

1. Access the user record

2. Choose the program tab

3. Search for a program and select it

4. Add the program

Answer: A,B

NO.8 What do you configure to enable and disable vCalendar attachments for enrollment

notifications?

- A. The LMS_ADMIN properties file
- B. The registration settings
- C. The global variables mail settings
- D. The notification template settings

Answer: C

NO.9 What types of workflows are related to performance management in SuccessFactors Learning (LMS)?

Please choose the correct answer.

- A. Recruiting Management
- B. Competencies
- C. Goal Planning
- D. Social Learning

Answer: B

NO.10 A customer has learning administrators who manage training records within their own region. Which actions must you perform to support regional administration? Note: There are 3 correct answers to this question.

- A. Apply regions to administrator records
- B. Add roles for the regional administrators
- C. Apply domains to the regional administrators
- D. Add domain restrictions for each region
- E. Apply domain restrictions to workflows

Answer: A,B,E